

25 ANNUAL REPORT



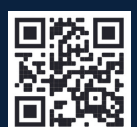
ASEA FINISHES STRONG

2025 was a banner year for ASEA. Financially, we were able to increase our long-term investment reserves, award a record number of scholarships, help members' families during their time of grief, fund three political action committees, sponsor employee conferences, and fund outstanding state employee awards.

In response to the prolonged federal government shutdown, the board of directors also authorized a one-time assistance payment to furloughed ASEA members to help with expenses during a difficult situation.

With the historical passage of a new pay plan, the addition of bereavement leave, and no changes to retirement and health benefits, 2025 was also an important year for state employee advocacy.

Yet, we did not accomplish everything we wanted to get done. At the annual business meeting, the board of directors updated our goals in preparation for the next legislative session. We look forward to being of service for state employees in 2026. Thank you for your dedication to serving the state of Arkansas and thank you for being a member of ASEA.



MEMBER SERVICES

Returning Benefits to ASEA Members

\$60,000

\$12,600*

\$18,250

\$9,350



Scholarships

ASEA awarded a record number of scholarships to members and their eligible family members in 2025. This brings the 5-year total of scholarship awards \$176,000. 99% of funds awarded stay in Arkansas.

Furlough Assistance

The ASEA Board of Directors approved one-time payments to members who were furloughed during the federal government shutdown.

Funeral Assistance

In 2025, ASEA increased the funeral assistance benefit amount paid to the beneficiaries of an enrolled member.

Promoting Professionalism

ASEA sponsors employee educational conferences and funds employee recognition awards.



\$134 Million

Raises labor market rates
Lifts salary caps
Allows for adjustment in
non-salary benefits
Adds career tracks and
families

(Act 499)



Future Agenda

Career Service Payments
Leave Payout Upon
Retirement
Retiree Insurance Costs
Reduction of State Tax on
Retirement Income

MEMBER ADVOCACY

Bereavement Leave

Grants paid leave to
public employees in the
event of a family
member's death.

(Act 885)



Benefits

Health Insurance rates
for active employees will
not increase in 2026.
Retirement systems
remain strong and
retirees 3% COLA
remains intact.





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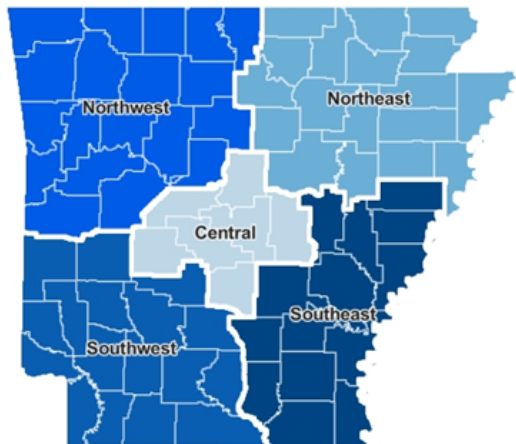
Chat: www.aseaar.org



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